

## **Civil Rights Notice**

Shawsheen Valley Technical High School strives to provide a safe, respectful and supportive environment where students can thrive and succeed in school. Shawsheen prohibits discrimination on the basis of race, color, sex, gender identity, religion, national origin, sexual orientation, homelessness, or disability to ensure all students have equal rights and access to opportunities, advantages, privileges, and courses of study.

It is important that all students, staff, parents and visitors are aware of these civil rights granted to us by law as summarized below:

Title 1 of the Americans with Disabilities Act of 1990: Prohibits discrimination, exclusion from participation, and denial of benefits on the basis of disability in the areas of employment.

Title II of the Americans with Disabilities Act of 1990: Prohibits discrimination, exclusion from participation, and denial of benefits on the basis of disability in the areas of educational programming.

Title IX of the Education Amendments of 1972: Prohibits discrimination, exclusion from participation, and denial of benefits in educational programs on the basis on sex.

Title VI of the Civil Rights Act of 1964: Prohibits discrimination, exclusion from participation and denial of benefits based on race, color, or national origin.

Section 504 of the Rehabilitation Act of 1973: Prohibits discrimination, exclusion from participation, and denial of benefits based on disability.

MGL. Ch. 76, Section 5 of the Massachusetts General Laws, Chapter 76, Section 5: Prohibits discrimination in all public schools on the basis of race, color, sex, gender identity, religion, national origin, or sexual orientation.

As an educational institution, Shawsheen Valley Technical High School is committed to creating and maintaining a school free of discrimination while ensuring the health and safety of all who work and learn here. The SVTHS harassment and discrimination policy states that:

“Shawsheen Valley Technical High School admits students and makes available to them its advantages, privileges and courses of study without regard to race, color, sex, religion, gender identity, national origin, sexual identity, sexual orientation, disability, or homelessness status.”

*Questions or concerns may be directed to:*

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Civil Rights and Homeless Coordinator  
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